



Founded in 1977 by two U.S. senators who recognized the enormous opportunity of energy efficiency, the Alliance to Save Energy is a bipartisan, nonprofit coalition of business, government, environmental, and consumer leaders advocating to advance federal energy efficiency policy.

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**Paula R. Glover**

*President*

Paula R. Glover is the President of the Alliance to Save Energy, a bipartisan, nonprofit coalition of business, government, environmental, and academic leaders advocating to advance federal energy efficiency policy. As the seventh president in the organization's 45-year history and a long-time member of the Board of Directors, Paula provides over 25 years of industry expertise and leadership.

Under Paula's leadership, the Alliance to Save Energy has played an instrumental role in advancing sweeping energy policies such as the Infrastructure Investment and Jobs Act as well as the Inflation Reduction Act. Additionally, the Alliance has secured billions of dollars in federal funding for energy efficiency programs, amplified its work on energy justice, and worked to advance the next generation of technologies with the Active Efficiency Collaborative. She has also led a significant advocacy push for wide-reaching energy efficiency policies through the Alliance's Energy 2040 Initiative. Paula's deep expertise and leadership has been instrumental in driving policy initiatives, promoting energy efficiency technologies, and fostering partnerships between government, industry, and academia.

Paula has also long been a champion for leading efforts on diversity, equity, and inclusion. Prior to her time at The Alliance, she served as President and CEO of the American Association of Blacks in Energy, a non-profit professional association whose focus is to ensure that African Americans and other minorities have input into the discussions and development of energy policy, regulations, and environmental issues.

In addition, Paula has 15 years of experience in the energy industry, working on both electric and natural gas distribution. During that time, she built a stellar reputation working with state legislators and regulators -- commanding a clear understanding of the consumer and community sides of the business enterprise.



Paula serves on the Board of Directors for Talos Energy where she serves as chair of the Safety, Sustainability and Corporate Responsibility Committee. She also serves on the board of the Keystone Policy Center, Clean Energy Works, and Resources for the Future. She has served on the National Petroleum Council since 2014 and is also a Trustee for Cardigan Mountain School, a junior boarding school in Canaan, NH.

Paula is the recipient of numerous awards and received her B.S. in Marketing Management from the University of Delaware.



### **Vincent Barnes**

*Senior Vice President, Policy and Research*

As Senior Vice President of Policy and Research (SVP) for the Alliance to Save Energy, Vincent is the organization's primary policy lead, responsible for working with the President, Board of Directors and staff to ensure that the Alliance to Save Energy is the leading voice on energy efficiency policy in Washington, D.C. As a respected government affairs professional with over 20 years of policy and executive leadership experience, Vincent has an extensive track record engaging members of Congress, participating in regulatory rulemaking, legislative development, and stakeholder engagement. His leadership record also includes developing and executing policy campaigns, and building consensus through multiple stakeholder and organization interests.

Prior to joining the Alliance to Save Energy Vincent served as Senior Advisor with Gray Global Advisors, where he developed and executed policy objectives for the investor-owned utility, natural gas, and nuclear energy industries, and helped lead the firm's energy and power, telecommunications, financial services, and healthcare portfolios. Vincent is also former Legislative Counsel to Congressman Bobby Rush, Chairman of the House Committee on Energy and Commerce, Subcommittee on Energy. Vincent also served as Senior Federal Legislative Counsel with the American Bankers Association.

Vincent holds a Bachelor of Arts in English from Brigham Young University, and received his Juris Doctorate from the University of Utah S.J. Quinney College of Law.